

U.S. Para Powerlifting
Logan University
ATHLETE SELECTION PROCEDURES
2019 World Championship
Kazakhstan
June 30-July 6, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2019 World Championship in Kazakhstan.

1.1.2. Minimum International Federation (IF) standards for participation (if any)

Athlete must hold an active World Para Powerlifting License for the 2019 season.

Athletes must be Internationally classified with a “Confirmed” sport class status or a “Review” sport class status with a review date set for after the 2019 World Championships. Athletes who have never been internationally classified and/or have designated sport class status of “R” (Review) will be required to go through International Classification prior to the start of the 2019 World Championships.

Athlete must have achieved the respective Minimum Qualification Standard (MQS) for the weight category in which they will be entered at Kazakhstan between 1 January 2019 – 1 May 2019.

The USA may enter a maximum of (20) athletes and no more than (2) per body gender/weight category.

1.1.3. Other requirements (if any):

None applicable

1.2. Selection Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

USA Para Powerlifting Qualifier
February 15th -17th, 2019
Samaritan's Walk Gym
Ashland, Virginia

USA Para Powerlifting Qualifier
April 26th -28th, 2019
West Gray Adapted Recreation Center
Houston, Texas.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Mandatory Competition/Camp at:
Samaritan's Walk Gym
Ashland, Virginia
February 15th -17th, 2019

An athlete may choose to not attend the USA Para Powerlifting Qualifying event at West Gray Adapted Recreation Center April 26th – 28th, 2019 in Houston, Texas if he /she achieves Standard A or B (Attachment A) at the USA Para Powerlifting Qualifier at Samaritan's Walk Gym in Ashland, Virginia February 15th -17th, 2019.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

USA Para Powerlifting will field a maximum Team size of twenty (20) athletes, and no more than two (2) athletes per weight category per gender. The final Team size will be determined by implementing the selection criteria detailed herein:

Team Selection

National Team Standards Qualification for the Team will be based on comparison published in 2018 National A, B and Emerging Team standards (Attachment A).

Only valid lifts at the Selection Event(s) will be evaluated against the National A, B and Emerging Team standards:

All an athlete's valid lifts at the Selection Event will be entered consideration.

Athletes will only be evaluated and considered for some weight category/categories in which they have demonstrated a valid lift at a Selection Event.

Evaluation of valid lifts will begin only after the final Selection Event has concluded.

Selection Rounds

Selection rounds will occur as follows:

First-round nominations will be those athletes who achieve a National A standard, in order of highest three (3) percentage (rounded to one tenth of a percent) lift as compared to said standard up to fifteen (15) athletes.

If slots remain, second-round nominations will be those athletes who achieve a National B standard, in order of highest percentage (rounded to one tenth of a percent) lift as compared to said standard.

If slots remain, third-round nominations will be those athletes who achieve a National Emerging standard, in order of highest percentage (rounded to one tenth of a percent) lift as compared to said standard.

If slots remain, final round nominations will be those athletes who meet the MQS for their respective weight category at the Selection Event

If an athlete has lifted in multiple weight categories and would be selected in each category, without tie-breaker, due to valid lifts that meet the National A, B and/or Emerging standard, then that athlete shall only be selected to the Team in the weight category with his/her highest percentage lift as compared to the relevant National A, B and/or Emerging standard.

All selection round nominations will be evaluated in accordance to the gender stipulations listed in Section 1.3

Tie-Breaking Procedures – Same Weight Category

If more than two (2) athletes in the same weight category meet the same Team standard, then the two (2) athletes with the highest percentage

(rounded to one tenth of a percent) lift as compared to the relevant National A, B or Emerging standard will be nominated

If a tie persists, the athletes' next best lifts, expressed as a percentage of the relevant National A, B or Emerging standard, will be compared. This step shall be repeated with the 3rd best lift, and so on, if necessary, until there are two (2) athletes nominated

Tie Breaking Procedures – Different Weight Category

If only one (1) team slot remains and two (2) or more athletes in different weight categories meet the same team standard, then the athlete with the highest percentage (rounded to one tenth of a percent) lift as compared to four (4) the relevant standard will be nominated. If the tie falls under section 1.3.1.b.iv above (MQS criteria), the relevant lifts will be compared to the National Emerging standard to create the percentage.

If a tie persists, the relevant lift percentages will be rounded to one hundredth of a percent. This step shall be repeated, rounding to one-thousandth of a percent, and so on, if necessary, until one athlete is nominated. Note: Funding tiers for those athletes selected to the Team based on the criteria above are set forth in Attachment B2.add in from page 2- top of 4 ends at discretionary selection

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

None applicable

2.2. List the discretionary criteria and explain how they will be used (if any):

None applicable

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

None applicable

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to WPP and the 2019 World Championships in Kazakhstan Local Organizing Committee by the Logan University, an athlete may be removed for any of the following reasons as determined by the HPMO.

An athlete who is to be nominated to the Team by the HPMO may be removed for any of the following reasons, as determined by the HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Para Powerlifting High Performance Manager or Head Coach.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USOC/US Paralympic Code of Conduct (Attachment A).
- 3.1.5. Re-classification by the IPC/WPP such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.6. Removal by the IPC/WPP of the event in which the athlete qualified for the Team from the program of the 2019 World Championship in Kazakhstan.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the Logan University Complaint Procedures. These procedures can be found at www.logan.edu/usapp

- 3.2. Once athlete entries have been submitted to the IPC/WPP and the Local Organizing Committee for the 2019 World Championships Committee by the HPMO, the HPMO has jurisdiction over the Team, at which time, in addition to any applicable Team Rules, the HPMO's Code of Conduct and Sexual Misconduct Procedures apply. The HPMO's Code of Conduct and Sexual Misconduct can be found at:

www.logan.edu/usapp

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of HPMO, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the IPC/WPP and Local Organizing Committee for the 2019 World Championships in Kazakhstan, including any applicable group or committee:

The next eligible replacement athlete based on the criteria set forth in Section 1.3 .

- 4.1.2. after submission of Entries by Name to the to the IPC/WPP and 2019 World Championships in Kazakhstan Local Organizing Committee, including any applicable group or committee:

No replacement of athletes will occur unless specific athlete entry allowance (that exceed the allowances stated in section 1.1.2) are permitted in writing by WPP/IPC and the 2019 World Championship in Kazakhstan Local Organizing Committee.

5. SUPPORTING DOCUMENTS

Logan University will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the 2019 World Championships in Kazakhstan.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the World Championships in Kazakhstan and are included as attachments:

Logan University USA Para Powerlifting Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by Logan University in the following locations:

- 7.1. HPMO Web site:

www.logan.edu/usapp

HPMO website has a direct link to the athlete user site www.disabledpowerlifting.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the by Selection Procedure Committee.

- 7.2. Other:

Not applicable for these selection procedures

8. DATE OF NOMINATION/ENRT

The Athlete Entry Form, including replacements, will be submitted to the IPC/WPP and the Local Organizing Committee for the 2019 World Championships in Kazakhstan on or before:

30 April 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

While waivers for any mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. All selections to the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the High-Performance Manager & Head Coach for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all HPMO, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the HPMO, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Kelley Humphries, DC, MS, EMT-P, CSCS, ICCSP – Director, USA Para Powerlifting
Mary Hodge, MS, CPT – Program Manager, USA Para Powerlifting
Chelsi Figley, MS – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

Logan University USA Para Powerlifting Grievance Procedures can be found at www.logan.edu/usapp

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC and PASO, as applicable, IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC or PASO, as applicable IF, rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to Logan. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised by Logan.



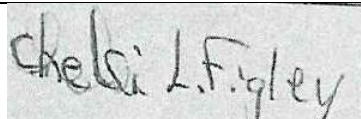
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by Logan University may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by Logan University.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Kelley Humphries		11/8/2018
Nat. Team Coach, Head Coach, or Nat. Program Director	Mary Hodge		11/8/2018
USOC Athletes' Advisory Council Representative*	Chelsi Figley		11/8/2018

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

UNITED STATES OLYMPIC COMMITTEE
CODE OF CONDUCT
FOR
U.S. PARALYMPICS NATIONAL TEAMS
AND
U.S. PARALYMPICS PROGRAMS
November 26, 2013

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic Committee (USOC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code. I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOC medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOC rules;

- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics. I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;

- agree to not demean or defame the USOC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOC ; in no event may U.S. Paralympics or the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC or U.S. Paralympics logo for the purpose of trade, promotion, fund raising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federations concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000, Kacie.Wallace@usoc.org or www.athleteombudsman.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

ATTACHMENT B Logan USAPP Code of Conduct

Purpose

To define the tenets by which the people who work for, or on behalf of, Logan University (Logan) High Performance Management Organization (HPMO) of USA Para Powerlifting (USAPP) shall conduct themselves consistent with Logan's mission and core values.

Policy Statement

Introduction

Logan supports USAPP athletes in achieving sustained competitive excellence and persevering the Paralympic/Olympic ideals. Logan accomplishes this mission through its commitment to:

- Honesty, integrity, and trustworthiness in all dealings
- Respect for the rights, differences and dignity of others
- Accountability and transparency
- Stewardship of the Paralympic/Olympic movement

Logan has adopted the Code of Conduct to support these values and with the expectation that the people who work for, or on behalf of, Logan as the HPMO of USAPP conduct themselves consistent with Logan's mission and core values

Applicability

This Code of Conduct applies to all employees, volunteers, board members, committee and task force members, and members of the organizations of Logan.

Code of Conduct

Reporting Obligations

No code of conduct can address every situation, nor can it take the place of good judgement and integrity. Logan maintains an "open door" for anyone who has question or concerns. Logan supports all efforts to comply with this Code of Conduct.

Under no circumstances will an individual be subject to any disciplinary or retaliatory action for filing, in good faith, a report of a violation or potential violation of the Code of Conduct. However, filing know false or malicious reports will not be tolerated, and anyone filing such reports will be subject to appropriate disciplinary action

Legal Compliance

Logan requires that you follow the Code of Conduct and abide by all applicable Logan policies and procedures; United States federal, state and local law as applicable, including the Ted Stevens Olympic and Amateur Sports Act, codified at 36 U.S.C §§ 22501 – 22529; and foreign law as applicable.

Commitment to Integrity

Logan is committed to honesty and integrity as the cornerstone of our activities. In turn, Logan expects you to conduct yourself in an ethical and legal manner as a representative of the HPMO. This requires that you:

- Respect the rights of all individuals to fair treatment and equal opportunity, free from discrimination or harassment of any type, including, without limitation discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin or otherwise
- Know, understand, and comply with all applicable laws, regulations, and codes of conduct
- Ensure that all HPMO work and transactions are handled with honesty and recorded accurately
- Protect information that belongs to Logan, our workers, volunteers, members and customers
- Never use Logan assets or information for personal gain
- Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of Logan and act accordingly

Logan finds sexual and physical abuse intolerable and in direct conflict with its core mission and values. Logan is committed to ensuring that it and its employees, volunteers, board members committee and task force members, and member organization promote an environment free from such abuse; and such commitment extends not only the Logan workplace, but also to the creation of safe sporting environments for athletes. To that end, Logan forbids any form of sexual or physical abuse, whether in the workplace or outside it, and including instances involving athletes. You have a duty to report any alleged sexual or physical abuse occurring in the workplace or at any Logan supported training or sporting activity. Logan's USAPP Misconduct Policy can be found at www.logan.edu/usapp.

Participant Relationships

Members of USAPP, which are under the governance of Logan, are charged with contributing to an environment that makes participation in the sport a positive and rewarding experience. To achieve that result, each professional member has an obligation to make decisions based on the best interest of the athletes. With this obligation in mind, it is a violation of this Code of Conduct for any member to:

- Fail to follow the safety guidelines established by Logan, or otherwise knowingly subject a participant to unreasonable physical or emotional risk.
- Engage in conduct which is competitively unfair including, in particular, attempting to injure, disable or intentionally interfere with the preparation of a competitor.
- Engage in physically or emotionally abusive conduct towards another participant in the sport.
- Discriminate in the provision of resources or opportunities to any member or prospective member based on race, creed, sex, sexual orientation, age, national origin or mental or physical disability
- Intimidate, embarrass or improperly influence, or attempt to intimidate, embarrass or improperly influence any individual responsible for judging, coaching, participating in or administering a competition.
- Engage in business practices directed towards another member that are determined by a court or other judicatory body to be illegal.

Participation

Any USAPP activity or event, which are under Logan's governance, should be open to any member properly qualified under the rules of that activity or event, and every member participating in a USAPP activity which are under Logan's governance has the obligation to participate to the best of his or her abilities. With this obligation in mind, it is considered a violation of this Code of Conduct for any member to:

- Restrict the ability of a member to qualify for or participate in competition because of the member's association with an organization or because of that member's race, creed, sexual orientation, age, national origin or mental or physical disability.
- Participate as a judge, coach, athlete or administrator in any activity where that individual is inadequately prepared or otherwise, unable to participate to the best of his or her ability.
- Engage in behavior so disorderly or inappropriate as to interfere with the normal conduct of the activity or other member's participation in, or enjoyment of, the activity.

Responsibility

A member of USAPP under the governance of Logan has a responsibility to the sport of Para Powerlifting and the rules and regulations that govern it. With this responsibility in mind, it is a violation of this Code of Conduct for any member to:

- Knowingly misrepresent the policies or actions of Logan and USAPP or its authorized representatives.
- Fail to follow the established procedures for challenging a competitive result, contesting a team selection decision, registering a complaint about the materially improper conduct of another member.
- Breach the duty to maintain appropriately established confidences of Logan or its members.

Communication

Members of USAPP which are under the governance of Logan have a duty to communicate honestly and openly with the organization and its members. With this obligation in mind, it is a violation of this Code of Conduct for any member to:

- Misrepresent competitive or coaching achievements, professional qualifications, education, experience, criminal record or affiliations.
- Continuing to claim a coaching level title based fully or partly on the record of athletes one has not personally coached or whom another member is coaching or has coached.
- Not being forthcoming about a criminal record.
- Knowingly withhold from any athlete or coach information or resources likely to enhance the athlete's progress, enjoyment of the sport or reduce their risk of injury or illness.
- Fail to consult with or fully inform the athlete, the athlete's coach or parents (if the athlete is less than 18 years of age) about competitions, commercial or sponsorship opportunities or recognition.

- Misrepresent the nature or extent of an injury in order to participate in (or cause an athlete to participate in) a competition, training camp or similar activity.
- Fail to consult with and fully inform the coach of record, and/or an athlete's parents (if the athlete is less than 18 years of age) about a change of coach of record, a change of team of record, or of enrollment in a Logan USAPP/US Paralympic sponsored facility or program.
- Entice an athlete to change the coach or team of record for monetary or in-kind payments.
- Knowingly disseminate false information about any member.

Alcohol and Drug Abuse

Members of USAPP which are under the governance of Logan must ensure that the sport is conducted in an environment free of drugs and/or alcohol abuse. It is inconsistent with this obligation for any member to:

- Provide to a third party, or be a third-party user of, any drug deemed illegal by federal, state or municipal law.
- Provide alcohol to, or condone the use of alcohol by, one or more athletes under the age of 21, abuse alcohol in the presence of athlete members or consume alcohol if under 21 years of age.

Criminal Conduct

Members of USAPP which are under the governance of Logan are expected to comply with all applicable criminal codes. Any member who has been convicted of or has entered a plea of guilty or no contest to a criminal charge involving sexual misconduct, child abuse, or conduct that is a violation of a law specifically designed to protect minors will be subject to expulsion from Logan and USAPP. Such violations may be covered separately by a Logan's Background Screening Protocol.

Sexual Misconduct

Logan's misconduct policy is expected to be followed by all members. The policy can be located at www.logan.edu/usapp

Conflict of Interest

Members of USAPP which are under the governance of Logan are responsible for avoiding both actual and perceived conflicts of interest while conducting business on behalf of the organization. It is a violation of the Code of Conduct for any member to:

- Use, or be perceived as using, Logan and USAPP's properties, services, opportunities, authority or influence to gain private benefit.
- Incur expenses in furtherance of Logan or USAPP business that are unreasonable, unnecessary, or unsubstantiated.
- Participate in establishing criteria or policies; engage in deliberations or decision-making about any issue for which the member has a direct financial or professional interest.

Enforcement of The Code

Compliance with this Code depends primarily upon understanding, voluntary compliance and reinforcement by peers. When necessary, Logan will take charge of enforcement through disciplinary action.

Any individual who believes that a member of Logan and USAPP has failed to meet his or her obligations under this Code is, under all but the most egregious circumstances, encouraged to first address that concern directly to that member. If that action does not result in a satisfactory resolution, the individual may contact the Director in writing. The complaint will be forwarded to the Logan's USAPP Conduct Committee or appropriate members of Logan. While the complaint must be signed and state specifically the nature of the alleged misconduct, the name of the individual making the complaint will be kept confidential by Logan's USAPP Conduct Committee and Director, except as necessary in connection with a hearing and/or investigation. After review by the Logan USAPP Conduct Committee, and, where appropriate, after additional discussions with the complainant and/or member who is the subject of the complaint, Logan's USAPP Conduct Committee will recommend to the Director one or more of the following:

- No further action be taken as the complaint does not merit further action.
- Reprimand: Logan's USAPP Conduct Committee counsel the member who is the subject of the complaint and will record both the complaint and the nature of the counseling in the member's permanent record.
- Disciplinary probation: The Logan's USAPP Conduct Committee impose sanctions based on the investigation and the findings of the committee members.
- Suspension: The final remedial action will be as determined by Logan's USAPP Conduct Committee, except in the case of a suspension, expulsion or termination of membership, which shall be handled by a hearing.
- Consultation: USAPP Conduct Committee send a letter of "Necessary Improvement" to the subject(s) of the complaint.

Appeal process

Appeals are subjected to Logan's general processes (those not specific to the sport). This information can be found at www.logan.edu

ATTACHMENT C

2018 U.S. Paralympics Powerlifting Standards Weight Class

Weight Class	National A (Rio Bronze)	National B (93% of Rio Bronze)	Emerging (90% of Rio Bronze)
Men			
Up to 49kg	155.00 kg	144.15 kg	139.50 kg
Up to 54kg	162.00 kg	150.66 kg	145.80 kg
Up to 59kg	176.00 kg	163.68 kg	158.40 kg
Up to 65kg	193.00 kg	179.49 kg	173.70 kg
Up to 72kg	210.00 kg	195.30 kg	189.00 kg
Up to 80kg	207.00 kg	192.51 kg	186.30 kg
Up to 88kg	210.00 kg	195.30 kg	189.00 kg
Up to 97kg	229.00 kg	212.97 kg	206.10 kg
Up to 107kg	226.00 kg	210.18 kg	203.40 kg
Over 107kg	234.00 kg	217.62 kg	210.60 kg
Women			
Up to 41kg	95.00 kg	88.35 kg	85.50 kg
Up to 45kg	102.00 kg	94.86 kg	91.80 kg
Up to 50kg	102.00 kg	94.86 kg	91.80 kg
Up to 55kg	115.00 kg	106.95 kg	103.5 kg
Up to 61kg	128.00 kg	119.04 kg	115.20 kg
Up to 67kg	108.00 kg	100.44 kg	97.20 kg
Up to 73kg	127.00 kg	118.11 kg	114.30 kg
Up to 79kg	131.00 kg	121.83 kg	117.90 kg
Up to 86kg	117.00 kg	108.81 kg	105.30 kg
Over 86kg	130.00 kg	120.90 kg	117.00 kg